



CHILD PROTECTION POLICY AND THE VOLUNTEER CODE OF CONDUCT

Colors of Cambodia is committed to a practice which protects children from harm. This policy aligns with international best practice models and with the UN sanctioned, 1959 Declaration of the Rights of the Child. We also provide our volunteers with a Code of Conduct, which outlines acceptable behaviour while working in our schools and projects.

The best interests of the child are paramount and are the primary consideration in our decision-making. Colors of Cambodia accepts and recognises our responsibility to develop awareness of issues relating to child protection.

Please review our Volunteer Conduct and Child Protection Policy prior to your arrival. These policies will be gone through as part of your your induction, and we require your signature to say that you have read and understood your responsibilities as a volunteer.

This needs to be returned to us.

We welcome your application and encourage you to see what an enriching, purposeful and developing experience volunteering with Colors of Cambodia will be for you, and the children you assist and support.

Volunteer Conduct and Child Protection Policy

Welcome to the Colors of Cambodia. We are very happy to have your support in our art program and hope that you enjoy your time with us.

Volunteer Conduct

During your stay, we request the following:

- Please treat students and staff with respect.
- If you are sick or cannot make it to class, or that you will late, please notify Ms. Phany or one of our teachers as soon as it is possible.
- Please make sure to wear appropriate clothing when you are teaching. Do not wear hats in class and do not wear any revealing clothing. Please respect the Khmer culture.
- Please refrain from smoking or taking alcohol on school premises.
- Please let us know your arrival and departure date. If you decide to stay longer, please give us plenty of notice so that we can coordinate the schedules of other volunteers.
- Do not send someone to teach in your place. All volunteers need to be approved by Ms Honey, our project manager .
- Please lead by example. Remember these children look up to you.
- Always greet the children when you start the lesson.
- Always address the whole class and be sure to include all of the children in discussions. Try to get everyone involved, especially the shy students.



- Please speak slowly and clearly so that the children can understand you. Look at the children when you are speaking to them.
- During the week, please stick to the lesson plan. It is important for the students to be working hard through the week and to get the most out of your lessons.
- If one student does not understand, try to get another student to help him/her. Try to avoid asking the Khmer teacher to translate instructions. It is important to have as much of the lesson as possible in English and to encourage communication in English.
- Give students positive feedback and encourage them. Please make sure you tell the children that you want to help them get an education and to provide them with the skills to help them become successful. You are making a difference in their lives.

If you have any questions or problems, please feel free to talk with Ms. Phany or contact Ms Honey.