



GUIDELINES FOR VOLUNTEERS

Cambodian children/young people are Cambodia's most precious commodity. They represent the future for the Khmer community and society. They need to be loved, nurtured and cared for throughout their formative years. In the very early years, most of this is provided in the family context, but as they grow and spread their wings, the larger community plays a much greater part in their nurturing and development. Their growth is enriched by relationships with peers outside the family circle, in schools and by the people they come in contact with.

However, those experiences will only be enriching if they are provided in a safe environment and delivered by suitable people. It is therefore Colors of Cambodia's responsibility to ensure that standards and guidance are in place for all staff and volunteers representing Colors of Cambodia with children and young people and that they are aware of and implement those standards.

All organisations working with children/young people have a legal and moral responsibility to keep those children safe and, as a volunteer in Colors of Cambodia, you will want to provide the best possible care for children and young people. Our child protection policy outlines your commitment to a practice which protects children/young people from harm.

When volunteering to work with vulnerable people (children and young adults) with Colors of Cambodia, it is important to remember that you are representing Colors of Cambodia and our vision to implement good relations with local organisations, schools, children, teachers and parents.

We appreciate your enthusiasm and ideas, and welcome any suggestions that you might have. Suggestions may be taken up with members of staff and passed back to the general manager Honey Khor and/or the Founder Bill Gentry.

You will notice that things move at a slower rate in Cambodia, including most aspects of change, and that Cambodians have their own way of adapting to change.